BCL Search Supports Venture Capital and Technology Founders in Placing Executive Assistants

August 14, 2026

NEW YORK, NY - August 14, 2026 -
BCL Search continues to support venture capital and technology founders seeking dedicated Executive Assistants as high-growth companies expand operations and leadership demands increase. The specialized recruitment firm places administrative professionals who can adapt to the fast-paced, often unstructured environments typical of early-stage and scaling organizations.

Founded in 2014 by Becky Carlson Linstroth, BCL Search focuses exclusively on administrative and executive support roles. The firm has completed more than 2,500 administrative placements and maintains a placed candidate retention rate exceeding 99 percent over a 12-month period. This track record reflects a process centered on cultural and working-style alignment rather than credentials alone.

Venture capital firms and technology companies frequently require Executive Assistants who can manage multiple priorities, support founders directly, and contribute to operational structure as teams grow. BCL Search works with founders at various stages, from those hiring their first dedicated assistant to those building out broader administrative support. Candidates are selected for their ability to anticipate needs, handle confidential information, and function effectively in environments where roles and priorities can shift

quickly.

The firm?s process begins with discovery sessions that examine leadership styles, current workflows, and specific operational challenges. Recruiters then draw from an exclusive network of pre-vetted professionals, many of whom maintain ongoing relationships with BCL Search. Shortlisted candidates receive detailed evaluation for both technical skills and fit before interviews, offers, and onboarding support are provided.

BCL Search has particular depth in serving venture capital, private equity, fintech, artificial intelligence, and other technology-focused organizations. These sectors often share a need for administrative talent capable of operating with limited structure while maintaining high standards of organization and discretion. Executive Assistants placed in these environments commonly support deal-related activity, investor communications, founder schedules, and internal coordination across growing teams.

"Founders in venture capital and technology frequently need support that goes beyond traditional administrative tasks," said Becky Carlson Linstroth, Founder and CEO of BCL Search. "The right Executive Assistant can help create stability and free leadership to focus on product, investors, and growth. We focus on matching professionals who understand that environment and can contribute from day one."

The BCL Search team brings varied professional backgrounds to these searches. Senior Managing Director Jessica Wagshul Casson draws on extensive relationship-building experience. Managing Director Kelly Marchesi Dillon applies client development expertise to long-term placements. Director Julia Goldblatt uses project management and coordination skills to refine candidate matches. Vice President Katie Leary Festa contributes detail-oriented approaches from financial services. Senior Associate, Talent and Research Erin Sherlock Alessandrini enhances candidate preparation with prior executive assistance and hospitality experience. Senior Associate Mekenna Montgomery applies a relationship-driven approach developed through earlier work in account management and client success.

"Working with founders requires understanding both the pace of the business and the personal working style of the leader," said Mekenna Montgomery, Senior Associate at BCL Search. "We look for candidates who can provide consistent support while remaining flexible as priorities evolve."

As venture-backed and technology companies continue to scale, demand for reliable executive support remains steady. BCL Search emphasizes placements that support both immediate operational needs and longer-term team stability. The firm?s client-centric model prioritizes confidentiality, precision, and ongoing communication throughout the recruitment process.

BCL Search is a specialized recruitment firm focused on Administrative Assistants, Executive Assistants, Chiefs of Staff, and related support roles. The firm serves clients across the United States with particular

concentration in high-growth sectors including venture capital and technology.

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BCL Search

BCL Search specializes in the placement of administrative and support staff to meet the needs of dynamic and growing businesses across a range of industries in NYC and across the US.

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