



CLEANING

H&R Cleaning Announces Family-Focused Events That Extend Its Employee-First Culture

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H&R Cleaning recently hosted a back-to-school family skate night for employees and their children, treating the gathering as an extension of a workplace stance the company has already put in writing: support for technicians does not stop when the workday ends. During the event, the family-owned house cleaning company distributed school supplies to technicians' children and brought field staff together with the relatives they return to after finishing residential routes.

The evening is being framed not just as a seasonal celebration, but as an example of how H&R Cleaning prioritizes its employees and their families. In its company story, H&R Cleaning describes itself as a small, locally owned and family-owned house cleaning business that puts employees first and treats team members as the VIPs of the organization.

The company states that those team members are the people working in clients' homes and that taking care of them contributes to happy and satisfied clients. Career materials add that when the company takes care of its team, the team can take care of its clients.

Amanda Holt, owner of H&R Cleaning, connected the skate night to that same view of the people technicians go home to, stating, "Our technicians give so much to H&R Cleaning and to the families we serve, so it's important to us that we also find ways to support them and their families. Events like our family skate night are about more than having fun together. They're about making sure our team knows that we value the people they go home to just as much as we value what they contribute at work."

Holt founded the company more than a decade ago with a vacuum and a handful of flyers. Current company materials describe a team of 17 cleaning technicians serving 357 recurring clients, with 6,900 households cleaned. H&R Cleaning provides recurring residential cleanings, deep cleanings, and move-in and move-out cleanings in Bryan, College Station, Snook, and surrounding communities. The company states that employees are background checked, bonded, and insured, and that professional training is provided so staff can follow established systems from room to room.

The same materials use *Beyond the Clean* to describe work meant to rest on family values and lasting relationships. H&R Cleaning says it treats its team like family, communicates openly, and works together to create a positive environment. Growth, in the company's wording, is internal. H&R Cleaning says it trains, leads, and promotes from within and that team members have access to lead technician roles, training and mentorship, development coaching, and long-term advancement into management.

Those training and leadership opportunities sit beside the skate night rather than in place of it. One track is operational: systems, checklists, and a path from technician work into lead and management roles. The other is household-level: an evening on skates and school supplies placed in the hands of employees' children. H&R Cleaning presents employee retention and advancement as part of the same employee-first approach rather than as a separate program.

Community work described on company pages and social channels follows a related pattern. H&R Cleaning is a partner of *Cleaning For a Reason* and donates house cleaning services to local families undergoing cancer treatment. Holiday outreach has included food drives and the MASH Toy Drive, including a cycle in which technicians collected 140 toys after funds were given to teams for purchases. The company has stated on Facebook that it is all about family for both clients and its team. Recognition listings cited by H&R Cleaning include *Best of the Brazos* for four years running and *Nextdoor Neighborhood Fave*.

The skate night did not change service menus or cleaning methods. It applied language H&R Cleaning already uses about client families to the families of technicians. By hosting employees and children together and distributing supplies for the school year, the company turned that overlap into a scheduled event.

Holt's statement places the news in regard to technicians and their relatives, not in recreation alone. The company already publishes a promotion path and a training process. The family skate night added a setting

in which those technicians were present as parents and caregivers.

H&R Cleaning continues to operate as a locally owned residential cleaning company serving the Bryan-College Station area. Its published account of the business still begins with a small start built around a vacuum and printed flyers, and it still places employees at the center of how the work is done. The back-to-school family skate night and the school-supply distribution now sit inside that account as a concrete instance of the Beyond the Clean philosophy applied to the families of the workforce.

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For more information about H&R Cleaning, contact the company here: H&R Cleaning Amanda Holt 979-492-3147 info@handrcleaning.com 4001 E 29th St #116, Bryan, TX 77802

H&R Cleaning

H & R Cleaning donates free house cleaning services to Bryan-College Station families undergoing cancer treatment. It is an honor and privilege to help these families in their time of need.

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