WHAT IS THE BIGGEST DRIVER OF EMPLOYEE DISENGAGEMENT?	
Poor leadership	47.03%
Lack of recognition for achievements	16.63%
No vested interest in company goals	10.59%
Lack of opportunities for advancement	8.69%
Poor work environment	6.46%
Poor work/life balance	5.3%
Other	5.3%
Source: Survey of 944 businesses leaders conducted in February 2016. ExpressPros.com/Ar	mericaEmployed

Biggest Factors of Employee Disengagement Revealed by Leader of Staffing Agencies in Northeast Tampa, FL

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June 07, 2016 - PRESSADVANTAGE -

TAMPA, Fla., May 29, 2016? Preferred option of the leading staffing agencies in Northeast Tampa, FL, Express Employment Professionals, launched brand-new study results disclosing just what companies think are the most significant causes of losses in employee excitement, dedication, and participation to the office.

In a survey, 122 job seekers and those new to the workforce were also asked what reasons contribute to job satisfaction. ?Feeling valued? and ?engaging or meaningful work? tied for the top answer with 27 percent each. Another 14 percent chose ?compensation,? followed by 10 percent who selected ?job security,? five percent chose ?company benefits,? and four percent selected ?room for advancement.?

A complementary survey of 944 business leaders, conducted in February 2016, highlighted 47 percent identified ?poor leadership? as the top factor for employee disengagement, followed by 17 percent who chose ?lack of recognition for achievements.? Eleven percent selected ?no vested interest in company goals,? and eight percent selected ?lack of opportunities for advancement.? Additionally, ?poor work environment? was chosen by six percent of businesses, and five percent chose ?poor work/life balance.?

Despite the employer consensus that poor leadership causes disengagement, only six percent of workers

agreed.

Full results are below.

?Value your employees? concerns as if they are your own. By keeping them engaged, you?re creating a

team that will strive to achieve the mission of your company,? said Melissa Greenberg, franchise owner of the

Northeast Tampa Express office.

The company says that those who would like to arrange for an interview with Express Employment

Professionals in Northeast Tampa, FL should call (813) 308-0376.

About Express Employment Professionals

Express Employment Professionals puts people find jobs in Tampa, FL. It generated \$3.02 billion in sales

and employed a record 500,002 people in 2015. Its long-term goal is to put a million people to work annually.

The Northeast Tampa Express office is located at 12814 N 56th Street and serves the Tampa, Temple

Terrace, Lutz, New Tampa areas. Local businesses and applicants are encouraged to stop by, and should

visit https://expresspros.com/neTampaFL/ or call (813) 308-0376 to learn more.

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For more information about Express Employment Professionals - Tampa, FL (NE), contact the company

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Express Employment Professionals - Tampa, FL (NE)

Locally owned and operated, Express Employment Professionals in Northeast Tampa, FL is the leader of Full-Service

Staffing Agencies that continually exceed expectations by providing work to the community.

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