



Charity Sheds Light On A Hidden Realm Of Psychopathy Called Corporate Psychopathy

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Aftermath: Surviving Psychopathy Foundation is a non-profit charity organization striving to educate and provide information to people who have become victims of someone's psychopathic behavior. Their recent interview with Dr. Paul Babiak, a prominent industrial and organizational psychologist, revealed aspects of a research venture carried out by himself, Dr. Hare and Dr. Neumann. Each researcher brought their respective skills, expertise and knowledge to the study, resulting in a thorough understanding of the nature of the research. This included interviewing hundreds of corporate leaders and mapping their psychological tendencies, both obvious and underlying. The result of this research generated an insight into psychopaths who work in organizations.

The Foundation describes psychopathy as a disorder relating to a person's personality in which the individual focuses on his or her sole needs and desires and uses manipulation, deceit and exploitation to achieve it. A psychopath possesses a sense of superiority and self-entitlement and doesn't hesitate in using other people to achieve selfish goals. This guilt-free and remorseless attitude to others makes victims out of the people unfortunate enough to be targeted by a psychopath. Someone who has psychopathic tendencies would befriend, feign loyalty or lie to someone who they think might enable them in achieving their goal. Once the

victim's usefulness has expired, they are simply abandoned or discarded by the psychopath. Visitors to the Aftermath Foundation website can find out more about how psychopaths manipulate there.

Corporate psychopaths, as described by Dr. Babiak are psychopaths whose goals are to use and abuse the corporation in which they embed themselves. The research conducted by him and his colleagues decipher the process involved in a psychopath's progression within a company. The psychopath would initially utilize an array of personality and social skills to gain a favorable impression during a job interview. Their false charismatic, confident and charming air seems like desirable attributes to the interviewer.

'Their talk overshadows their walk,' Paul Babiak, Ph.D, described this characteristic of a psychopath in the interview.

After securing a position with the company, the psychopath searches for, what Dr. Babiak has termed, pawns and patrons. Pawns often being the subordinates and patrons being the superiors of the psychopath. The research reveals that the pawns are used as stepping stones for a psychopath. Taking credit for work done by them as well as displacing the blame on them for when things go wrong, are some of the uses of pawns to a psychopath. A patron's role is essentially to facilitate the progression of the psychopath, who will use deceit and flattery to gain their favor. When an opportunity arises, the psychopath will often take the position of the patron, essentially achieving their personal goals at the expense of someone who has helped them all along.

The Foundation provides information on prevention as well as assistance to the victims of psychopathy. Discover more about psychopathy in general and in corporations here.

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For more information about Aftermath: Surviving Psychopathy Foundation, contact the company here:
Aftermath: Surviving Psychopathy Foundation Dr. David
Kosson 847-578-3305 Moving-on-support@rosalindfranklin.edu Aftermath: Surviving Psychopathy
Foundation P.O. Box 618 North Chicago, IL USA 60064

Aftermath: Surviving Psychopathy Foundation

The goal of Aftermath is to reduce the negative impact of psychopaths on individuals and society. Aftermath supports research and education regarding the traits and characteristics of psychopathy and its impact on victims.

Website: <http://aftermath-surviving-psychopathy.org/>

Email: Moving-on-support@rosalindfranklin.edu

Phone: 847-578-3305



