



## **Salopek & Associates Ltd Wins Multiple Human Resources Management Consultation Awards**

*March 13, 2019*

March 13, 2019 - PRESSADVANTAGE -

Salopek & Associates Ltd. is a human resources management consultation agency that provides its services in Calgary, Ottawa and the greater Toronto area. The team specializes in strategy, human resources, and board governance and has recently been nominated for the 2019 HR Reporter Readers Choice Awards in the categories of Best Compensation Consultants, HR Management Consultant, Talent Management Consultant and Outplacement Consultants. HR Reporter is "Canada's indispensable guide to human resources management" published 12 times a year. In this year's version of HR Reporter's Reader's Choice Awards, Salopek & Associates' success in providing human resources management services got them nominated for the award in four categories.

Typically, Salopek & Associates Ltd works with clients in the manufacturing, construction, retail, food, publishing, and educational industries, among many others. "Salopek & Associates is proud of our team of Consultants who have successfully worked with organizations from the United States and the United Kingdom to open branch offices in the Greater Toronto Area," says the team. "We pride ourselves in working with these clients and being their Canadian partner. We ensure that we proactively bring to their attention all aspects of Canadian and Ontario employment legislation and coach them on best people practices from a

Canadian and local Toronto perspective.?

The company began in 2006, with its goal being to provide support in Human Resources Calgary, Strategy, and Board Governance to organizations seeking to partner with human resources management professionals who retained a strong understanding of business. Salopek is made up of consultants working all across Canada, with the company's physical offices located in Calgary, Ottawa, Toronto, Vancouver, and Fort McMurray.

The company is family-run, with Founder Janet Salopek, her husband, and daughters having a hand in the creation and running of the business. John Salopek joined in 2016 as the company's Business Manager. Their eldest daughter, Amanda Salopek, joined in 2012, bringing her expertise in marketing and business, with her sister Vanessa Salopek joining in 2018 as Head of the Marketing Division. The personal commitment that each member has to the company is, Salopek believes, part of the reason for their success in the Human Resources Management industry which has led their nomination for the prestigious HR Reporter Readers Choice Awards.

"I feel so fortunate to be able to work and do business with my family!" says Janet Salopek. "We are proud of our team and the consultants who service our clients. Many of our consultants have journeyed with the family as the business grew and have established long term relationships with Salopek and the clients we service. Salopek & Associates has matured and is no longer my baby, but rather a team that is recognized for the great work that they do. I am proud to be the Founder of such an awesome group of people, and forever grateful to those clients who choose to engage us as their HR and Business Partner."

Each consultant on Salopek & Associates' team is a chartered professional in Human Resources or Certified Human Resources Leader. This provides a level of assurance, skill, and service that Salopek & Associates takes pride in offering to their clients. The company's senior consultants have more than 15 years of experience, and each of their senior specialists have advanced human resource and business designations in addition to extensive HR experience in a wide range of industries.

"The right people are the pillars of your organization, and sustainability depends on an engaged workforce," notes Salopek. Human resources are a key component in the success of any company. Making human resources management an essential component of a company's strategic plan can turn into a competitive advantage that an organization has over others, reduces their financial risk, and establishes the company as a desirable employer. Human resources is more than hiring and firing, it is a company's ability to manage its people in a way that promotes productivity and growth. Salopek & Associates partners with organizations to establish and implement human resources management strategies that attract, retain, and develop their employees—thus fueling growth in the company.

Salopek's services include recruitment by the hour, guidance on the recruitment process, team building, training, development, terminations, and many others. "Salopek & Associates understands the importance of attracting, retaining, and developing good people," says the company. "Our consulting team is on-call 24/7 and available when you need us. We are just a phone call or email away." For more information on the area serviced by their Calgary branch, visit Service Area Calgary.

The company, in addition to its multiple award nominations, has received a number of positive reviews from satisfied customers. Christophe Nerguarian, CFO of International Petroleum Corporation states that, "Salopek was great in helping us transition over 100 employees from a large E&P company into a smaller, brand new, company in less than three months. Salopek's understanding of the HR function spans from the payroll system to the more strategic compensation package and benefit plans to be offered to employees, under the necessary requirements of employment law."

Those interested in retaining the services of an award winning human resources management consultant may contact Janet Salopek of Salopek & Associates Ltd. More information on the company can also be obtained by browsing their website, or by reaching out to them via their social media platforms.

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For more information about HR Consulting Calgary, contact the company here: [HR Consulting Calgary Janet Salopekinfo@salopekconsulting.com](mailto:Janet.Salopekinfo@salopekconsulting.com)

## **HR Consulting Calgary**

*Salopek & Associates Ltd. is A calgary Alberta based human resources consulting group that deals with Strategy , Human resources, Board governece. We serve clients across canada Including Toronto and Ottawa.*

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