

Ottawa HR Consultants Firm Announces That Consulting Openings Are Available

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Salopek & Associates Ltd., a firm based in Calgary, Alberta, has announced that they have several openings available for Ottawa consulting services on human resource management. These will be handled by the firm?s team of business and human resource consultants who specialize in strategy and board governance. Janet Salopek, the founder of the company, recalls that she grew up in a farm just outside of Ottawa in Cedar Hill and went to school in Almonte and Pakenham. She regularly returns to the Ottawa Valley to support the firm?s consulting team and visit clients.

Jane Salopek says, ?Our firm has been serving clients in the area for over ten years. We are proud of the fact that our clients are from very diverse sectors and that 40% of our business is from the non-profit sector. Our consultant is a certified human resource leader, bilingual with 20 plus years? experience in various areas, such as organizational development, human resource strategy, performance management, and more.?

Salopek & Associates has experienced working with several clients at the board and management level. The company?s consultants are skilled and experienced in a number of human resources management

areas. These include performance management, organizational development, human resource strategy, leadership development, employee engagement and wellness, HR policies and programs, learning and development, coaching, and recruitment and selection.

The clients they have been involved with include non-governmental organizations, professional associations, manufacturing, construction, information technology, medical/health care, and sports. One client had recently given their senior consultant a 9/10 score on work that has been completed and reported that all of the objectives of the project have been met. The client noted that the consultant was excellent and responded to each request from the client. Thus, the client will recommend Salopek & Associates to other companies.

Whether the project requires in office work, HR expertise on an on-call basis, or virtual support for the client?s growing team, the team of HR consultants from Salopek & Associates are available in Ottawa or virtually to provide the necessary HR support.

With regards to strategic planning, the consultant can help facilitate business planning sessions; create business plans; establish measurable business targets; facilitate team building sessions; come up with mission, vision and value statements; examine the strengths, weaknesses, opportunities and threats; perform gap analysis to leverage strengths and opportunities and manage weaknesses and threats; and specify employee value propositions that will set the client?s company apart from the competition and attract and retain the best employees.

And when it comes to human resource management, the consultant can help establish strategies and processes that will help the client?s company recruit and retain the best employees; recruit qualified employees; foster good employee relations by offering support in handling difficult employee issues; in the orientation and on-boarding of new employees; with performance management; establish and implement policies and procedures; comply with employment law and human rights; with terminations; with succession planning; foster team building; and establish the appropriate compensation and benefits.

And with regards to board governance, the consultant can help establish best practices with respect to board governance; conduct board evaluations; perform CEO evaluations; with succession planning; establish board manuals for on-boarding new members; recruit new Board Members; create committees and terms of references that make sure committees remain on track.

Salopek & Associates also provides training and development workshops and seminars on various topics. These include successful conflict resolution, challenging conversations, developing sense of team, leadership development, workplace change management, supervisory training 101, Maximizing productivity, managing diversity in the workplace, executive benefits of positivity, performance management 101, respect in the workplace, employee engagement, effective recruitment processes, insightful interviews, aligning

business and people plans, terminating an employee with dignity, maximizing social capital in the workplace, and employee legislation 101.

Another important issue in which Salopek & Associates can help is with regards to downsizing and outplacement. This is because deciding when it is necessary to terminate employees is a vital decision and has to be made in conjunction with business planning.

Those who are interested in HR consulting services from Salopek & Associates can visit their website or contact them through the telephone or via email.

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For more information about HR Consulting Calgary, contact the company here:HR Consulting CalgaryJanet Salopekinfo@salopekconsulting.com

HR Consulting Calgary

Salopek & Associates Ltd. is A calgary Alberta based human resources consulting group that deals with Stategy , Human resources, Board governece. We serve clients across canada Incldуing Toronto and Ottawa.

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