



## **Results Oriented Innovation Unveils New Business Mentor Program**

*November 24, 2015*

November 24, 2015 - PRESSADVANTAGE -

Results Oriented Innovation, a business based in Rancho Santa Margarita, CA, has recently launched a new business mentor program. The program has been designed to enable businessmen and women to achieve their business goals.

People can express an interest and book their own mentor program through the company website.

"Looking back over the last 35-40 years of life and work experiences, I have learned from my mentors how to take my God-given talents and channel my decisions to utilize these gifts," says Denise Needham, founder of Results Oriented Innovation. "By doing so, I have found my purpose in life. There just isn't anything more fulfilling than doing what you were designed to do. I didn't understand this in my 20s and many of my decisions delayed my ability to increase my skills in these areas, but once I engaged with mentors trusting in their guidance, I gained the confidence and the clarity needed to make the right choices."

Needham says that even Bill Gates himself said that everybody needs a coach, no matter what their position is. Nobody knows everything, and everybody needs some real, down-to-earth and sometimes tough words of

advice in order to be successful. She says that this is exactly what Results Oriented Innovation aims to offer through their new business mentor program. In building effective mentoring relationships, businesses can guide the behavior of change that is required in their organization. It also teaches them to evaluate the results of the entire mentoring program, thereby creating a culture in which skills and leadership abilities can be developed.

The mentoring program aims to enable participants to reignite their passion. It fosters a sense of balance, flexibility and acceptance, working on important issues such as motivation, responsibility, discipline, direction, confidence and self-esteem, as well as the understanding of interdependence. "Those who are willing to learn from others, become greater," adds Denise Needham.

Interested parties are recommended to visit [resultsorientedinnovation.com](http://resultsorientedinnovation.com) to express their interest in the new business mentor program. They can also use the website to find more information about what the program entails and how it can benefit them.

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For more information about Results Oriented Innovation, contact the company here: Results Oriented Innovation Denise Needham 949-212-3386 [roi@att.net](mailto:roi@att.net) 3 Temecula Ct. Rancho Santa Margarita, California 92688

## Results Oriented Innovation

*Results Oriented Innovation provides life coaching and business coaching services to individuals who want to improve their emotional intelligence. By improving EQ, individuals are able to improve communication and get the most out of their relationships.*

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