# ClockOn Unifies HR and Payroll with Launch of Seamlessly Integrated Workforce Management Software

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Australian software company ClockOn has unveiled a significant upgrade to its workforce platform with the official release of a fully integrated Human Resources (HR) module. This latest addition to ClockOn?s Pro subscription tier offers a unified environment for managing everything from staff documentation and compliance to leave and workplace incidents?all within the same interface used for payroll, scheduling, and attendance.

Designed in direct response to persistent customer demands, the module aims to eliminate the inefficiencies caused by fragmented HR systems. According to CEO David Mylne, the move addresses a common problem among Australian businesses. ?We?ve spoken to dozens of business owners who juggle multiple tools just to manage their teams. The result is duplicated effort, compliance risks, and costly mistakes,? said Mylne. ?ClockOn's HR software puts everything under one roof, creating a single source of truth for workforce management.?

The HR software are now available through ClockOn?s Pro plan, beginning at $7 per employee per month, with volume discounts offered to larger teams. The release targets small to mid-sized enterprises (SMEs) that have long relied on spreadsheets or disconnected tools to manage key HR tasks.

Key features of the HR module include:

Centralized Employee Records: Maintain job history, departmental assignments, and contract details.

Digital Documentation Hub: Store contracts, performance notes, and onboarding materials in one secure location.

Custom Document Templates: Create and manage standard forms for consistency across teams.

Automated Leave Management: Streamline request and approval processes with lifecycle tracking.

Compliance Data Collection: Meet requirements for diversity reporting and workforce equity, including WGEA obligations.

Incident Reporting Tools: Log and address workplace safety incidents in real time.

Visa Status Tracking: Monitor employee eligibility and manage VEVO checks.

Role-Based Access: Enable team managers to review and approve requests without system-wide access.

The module was engineered to work natively with ClockOn?s existing payroll and rostering system, distinguishing it from third-party add-ons that often require complex integrations or manual data reconciliation.

Mylne emphasized the real-world utility of the release: ?This is not about bells and whistles. It?s about solving specific, everyday pain points for Australian businesses who are tired of duct-taping together multiple systems that don?t speak to each other.?

Industry trends further underscore the urgency for such integration. Recent findings from the 2024 HR Transformation Survey by Navigo reveal that more than 62.5% of Australian organizations use at least four separate platforms to manage HR and payroll functions. The resulting data silos and inconsistencies not only waste time but also create compliance vulnerabilities.

ClockOn?s move aligns with a broader shift in enterprise software toward all-in-one solutions tailored to local regulations and business conditions. By housing payroll, rostering, attendance, and now HR in one interface, the platform supports accurate reporting and faster decision-making.

ClockOn encourages businesses to explore the new HR functionality through a hands-on demo at www.clockon.com.au, offering a closer look at how the integrated system replaces outdated workflows with intuitive, digital processes. Designed with ease of use and compliance in mind, the module enables teams to spend less time on admin and more time focused on their people.

About ClockOn

ClockOn is an Australian-based workforce management platform specializing in payroll, rostering, attendance tracking, and HR compliance. Tailored to meet the regulatory and operational needs of Australian businesses, ClockOn serves SMEs across various sectors with scalable, user-friendly software. Learn more at www.clockon.com.au.

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## ClockOn

*Rostering, Attendance and Payroll system that can be used as a very powerful combination or modules can be sold individually. It comes with a free mobile app, ClockOn Go, which can be used for scheduling, attendance tracking, sending payslips and more.*

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