EarthStream Global Unveils Global Salary Guide 2025, Addressing Massive Skills Gap in Green Jobs Market

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BROMLEY, KENT - July 11, 2025 -
EarthStream Global has released its much-awaited Global Salary Guide 2025. As a leader in recruitment, the company focuses on the renewable energy, power and grid, and industrial technology fields worldwide. The new guide highlights a major skills gap in the global green job market, which could seriously affect achieving net-zero goals. The report shows that by 2030, the demand for green jobs is expected to grow by 260%, but the supply of skilled workers is only set to increase by 60%. This difference points to the urgent need for governments and industries to invest in training programs to support energy transition projects.

Chris Rawley, the Global Managing Director at EarthStream Global, pointed out that the expansion of data centers and the fast use of AI are worsening power availability issues. "Operators are now investing heavily in onsite renewables and energy storage just to keep up with demand," Rawley stated. The guide offers insights into the changing green job market, where wages have been growing by about 10% each year. Notably, areas such as onshore wind, grid upgrades, and industrial roles have seen the highest annual salary increases.

The guide also pinpoints several "talent hotspots" around the globe. For renewable energy jobs, the

Netherlands, France, and the United Kingdom stand out. Meanwhile, the United States, India, and Saudi Arabia are prominent in power and grid opportunities. Despite these developments, there is a shortage of skilled workers like Authorized Persons (APs), Senior Authorized Persons (SAPs), and planners, mainly due to expensive certification and an aging workforce.

As the energy sector continues to change, EarthStream Global foresees the creation of 40,000 more data-center operations jobs by 2035. This rising demand will likely increase the need for specialists in process automation and cooling technologies. Salary trends are evolving across sectors. Onshore wind remains a high-paying field, especially in Germany, Scotland, and the United States, where workers often choose overtime to boost income. In these areas, companies report an average 10% yearly wage increase to retain their workforce.

EarthStream Global emphasizes the necessity for more funding in vocational training to modernize grids, improve data-center cooling, and manage hydrogen projects. The company also supports the idea of cross-sector apprenticeships to help transfer skills from industries like oil and gas, defense, and automotive to the renewable energy sector.

The Global Salary Guide 2025 provides an in-depth look at contractor wage rates across 6 regions. It uses information from LinkedIn Talent Insights and EarthStream's own substantial placement records to offer a comprehensive view of global wage trends. EarthStream Global plays a key role in connecting businesses with the talent needed to build a sustainable future.

EarthStream Global, founded in 2010, has established itself as a forward-thinking recruitment partner for the renewable energy, power and grid, and industrial sectors. With offices in London, Hamburg, and Miami, the company is dedicated to finding top talent to help create a sustainable and energy-efficient world. For further updates and insights, visit their website.

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EarthStream Global

EarthStream, a division of the Xcede Group, is a specialist global energy recruitment provider, dedicated to providing experts across the nuclear, renewable energies, commodities and power generation and utilities on a global scale.

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