

Xtreme Exteriors Recongnized Among Best Places to Work by Biz 417 Awards

October 14, 2025

NIXA, MO - October 14, 2025 -
Xtreme Exteriors, a leading home exterior contractor serving the Midwest, has been recognized as the fifth-best small employer in southwest Missouri by Biz 417's Best Places to Work 2025 awards. The company climbed three positions from its eighth-place ranking last year, demonstrating continued growth in employee satisfaction and workplace culture.

The ranking was announced at an awards ceremony luncheon on September 3rd at the Oasis Hotel and Convention Center in Springfield. The annual awards program, created by Biz 417 in partnership with Best Companies Group, identifies and honors the top employers in southwest Missouri through a comprehensive evaluation process. Companies were assessed based on workplace policies, practices, demographics, and employee satisfaction surveys.

Founded in 2001 in Nixa, Missouri, Xtreme Exteriors has grown from a local startup to become one of the region's siding contractors Missouri residents trust for their home improvement needs. The company

specializes in James Hardie siding installation, roofing, window installation, and comprehensive exterior remodeling services. With six locations throughout the Midwest, including facilities in Missouri, Kansas, Arkansas, and Tennessee.

"This recognition reflects our commitment to creating an environment where our team members can thrive professionally while maintaining the family atmosphere that has defined our company since day one," said Hunter Lampe, owner of Xtreme Exteriors. "Our employees are the foundation of our success, and this award validates the culture we've built together over the past 23 years."

The Best Places to Work evaluation process consisted of two parts. The first component examined each company's workplace policies, practices, and demographics, accounting for 25 percent of the total evaluation. The second part involved an employee survey measuring the employee experience, comprising 75 percent of the evaluation. To qualify for consideration, companies needed at least 15 employees in the southwest Missouri region and had to be in business for a minimum of one year.

The recognition comes at a time of significant expansion for Xtreme Exteriors, which has extended its commercial property maintenance services nationwide while maintaining its focus on residential customers throughout the Midwest. The company's growth has been fueled by its certifications from industry leaders James Hardie and Owens Corning, along with its commitment to quality craftsmanship and customer service.

As the company continues to evolve, leadership remains focused on maintaining the values that earned this recognition. The company's emphasis on family, passion, accountability, timeliness, and attention to detail has created a workplace culture that attracts and retains skilled professionals in the competitive construction industry.

Xtreme Exteriors is a full-service, family-owned exterior contractor Springfield homeowners have relied on for two decades. The company is a home exterior contractor specializing in siding installation, roofing, windows, and deck services. As a certified installer of James Hardie siding and Owens Corning roofing products, the company serves residential and commercial customers across six Midwest locations. The company offers extended warranties through exclusive manufacturer certifications and provides a two-year labor warranty on all new installations.

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For more information about Xtreme Exteriors , contact the company here:Xtreme Exteriors Nixa MOHunter Lampe(417) 714-4663hunter@xesiding.com1376 W Mt Vernon St, Nixa, MO 65714

Xtreme Exteriors

Xtreme Exteriors is a fully licensed exterior contractor offering a full catalog of services including siding repair and installation, roof repair and replacements, window and door installation, composite deck installation, and much more.

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