Alice Home Care Connects with Future Caregivers at DHTI?s Inaugural Job Mixer

October 14, 2025

Alameda, California - October 14, 2025 -
Alice Home Care announced this week its participation as a featured presenter at the Diversity in Health Training Institute?s first-ever in-person Caregiver Job Mixer, held October 8, 2025, at DHTI?s San Leandro office. The Alameda-based home care agency joined approximately 20 to 30 caregiving students and graduates at the event, which was designed to connect trained caregivers with Bay Area employers committed to building diverse, culturally competent healthcare workforces.

Alice Home Care, a licensed home care agency serving clients throughout Alameda and Contra Costa Counties, presented on the qualities that define exceptional caregiving, the realities of working one-on-one with clients in their homes, and the requirements for obtaining a Home Care Aide license in California. The presentation was part of DHTI?s broader mission to develop healthcare workforce pathways for immigrant, refugee, and BIPOC communities.

?As an organization that values compassion, inclusion, and cultural understanding, we share DHTI?s mission to build a more diverse and culturally competent healthcare workforce,? said Jina Han, Executive Director at Alice Home Care. ?Supporting events like this allows us to connect with talented individuals from immigrant,

refugee, and BIPOC communities who are passionate about making a difference in healthcare. We believe that representation and cultural awareness strengthen the quality of care we provide.?

The Diversity in Health Training Institute, based in Alameda County, focuses on healthcare workforce development, mental health and community awareness, and community outreach and support. The October 8 event marked the organization?s first in-person job mixer, bringing together caregiving students who have completed training programs with employers seeking compassionate, qualified care professionals.

During the presentation, Alice Home Care emphasized the core qualities the agency seeks in caregivers. Han explained that exceptional caregiving begins with heart, reliability, and respect. The agency looks for individuals who embody compassion and professionalism in every interaction, treating clients like family and approaching their work with patience and empathy. Key qualities include compassionate and empathetic care delivery, dependability and punctuality, skilled attention to daily living activities and personal care needs, strong communication abilities, and genuine respect for client dignity and companionship.

Alice Home Care was founded by Alice Lai-Bitker, who served for a decade on the Alameda County Board of Supervisors including a term as President, and John Han, a UC Berkeley graduate and former U.S. Army Infantry Officer. The agency operates under California license number 14700029 and maintains Better Business Bureau accreditation with an A-plus rating. The company has built its reputation on providing personalized, compassionate in-home senior care services without requiring long-term contracts.

The agency?s commitment to diversity extends beyond recruitment to every aspect of service delivery. Alice Home Care employs Chinese-speaking caregivers to serve the Bay Area?s diverse senior population and emphasizes cultural competence as a core component of quality care. All caregivers undergo comprehensive screening including multiple reference checks, Department of Justice and FBI fingerprinting, nationwide criminal database screening, and more than eight hours of initial training before beginning client work.

The DHTI job mixer provided an opportunity for caregiving graduates to learn about employment opportunities while gaining insight into what different employers value and expect. For Alice Home Care, the event represented a chance to connect with individuals who share the agency?s commitment to compassionate, culturally aware care delivery.

?Alice Home Care believes exceptional caregiving starts with heart, reliability, and respect,? Han added. ?We look for caregivers who embody compassion and professionalism in every interaction, people who treat clients like family and approach their work with patience and empathy.?

The agency emphasized during its presentation that working one-on-one with clients in their homes requires unique skills beyond basic care competencies. Caregivers must be able to build trusting relationships, adapt

to individual client preferences and routines, communicate effectively with family members, and respond thoughtfully to changing needs and circumstances.

Alice Home Care?s participation in the DHTI job mixer reflects the agency?s ongoing commitment to community engagement and workforce development in the Bay Area. Founder John Han serves on the Board of Directors for the Alameda Chamber of Commerce and volunteers regularly with the Rotary Club of Alameda, including weekly Meals on Wheels deliveries.

The agency provides comprehensive in-home care services including companionship, personal care assistance, light housekeeping, medication reminders, transfer assistance, and specialized support for clients with dementia, Alzheimer?s disease, and hospice needs. Services are available throughout Alameda and Contra Costa Counties with flexible scheduling to accommodate individual client needs.

For more information about Alice Home Care?s services, visit alicehomecare.com or call (510) 924-8529.

About Alice Home Care

Alice Home Care is a licensed home care agency based in Alameda, California, serving clients throughout Alameda and Contra Costa Counties. Founded by community leaders Alice Lai-Bitker and John Han, the agency provides compassionate, personalized in-home senior care services with an emphasis on cultural competence and individualized attention. The agency operates under California license number 14700029 and maintains Better Business Bureau accreditation with an A-plus rating.

About Diversity in Health Training Institute

Diversity in Health Training Institute is an Alameda County-based organization focused on healthcare workforce development, mental health and community awareness, and community outreach and support. DHTI provides training pathways for individuals from immigrant, refugee, and BIPOC communities seeking careers in healthcare and caregiving professions.

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For more information about Alice Home Care, contact the company here:Alice Home CareJina Han(510) 924-8529info@alicehomecare.com2515 Santa Clara Ave Suite 201 Alameda, CA 94501

Alice Home Care

Alice Home Care is an in-home care agency that provides compassionate care for seniors who struggle to remain independent in their homes in Alameda and surrounding areas.

Website: https://alicehomecare.com/

Email: info@alicehomecare.com

Phone: (510) 924-8529