



PSCI Announces IT Staffing and Staff Augmentation Focus

January 15, 2026

Wilmington, Delaware - January 15, 2026 - PRESSADVANTAGE -

PSCI announced an organizational focus on IT staffing and staff augmentation services designed to support project-based and permanent placement needs across a range of technology environments. The announcement reflects the company's continued alignment of its staffing operations with evolving workforce requirements in the information technology sector and formalizes practices that have been in place as part of its long-term operating model. The update was issued by PSCI, an IT staffing agency that has operated continuously since 1993.

The focus centers on a structured approach to IT staffing that addresses technical requirements, engagement duration, and post-placement continuity. According to the company, this approach is intended to provide organizations with access to technical professionals for defined project timelines as well as for long-term employment needs. PSCI operates from its headquarters in Wilmington, Delaware, and supports organizations with varying workforce structures.

PSCI's staffing model is built around evaluating technical requirements, aligning resources to those requirements, and maintaining continuity throughout the engagement," said Sean O'Neill, President and CEO of PSCI. "This framework has guided the company's IT staffing activities for several decades and continues to shape how engagements are structured."

IT staffing and staff augmentation have become increasingly relevant as organizations balance internal teams with external technical resources. Project-based placement allows organizations to address short-term or specialized initiatives, while permanent placement supports longer-term workforce planning. PSCI's operations encompass both placement types, with assignments structured around defined scopes of work, engagement periods, and professional fee arrangements.

As part of its staffing operations, PSCI evaluates technical skill requirements alongside business objectives before identifying candidates. Engagements are structured to account for the expected duration of work and the level of technical specialization required. The company has stated that its process also includes ongoing engagement management during and after placements, with attention given to continuity and alignment with project or organizational goals.

PSCI has received third-party recognition for its recruiting operations. Business Insider has identified the firm as a top recruiting firm in the United States, citing its sustained presence and activity within the staffing industry. The company has also been named to the Philadelphia 100 list of fastest-growing privately held regional companies for three consecutive years, reflecting measured growth during those periods.

National recognition has also been noted through Inc. magazine, which named PSCI one of the fastest-growing privately held companies in the United States for three consecutive years. According to the publication, PSCI was the only firm based in Wilmington, Delaware, to receive this designation during that timeframe. These acknowledgments were based on documented growth metrics submitted as part of each organization's evaluation process.

PSCI participates in industry organizations that establish standards and provide policy guidance for technology staffing firms. The company has been involved with TechServe Alliance, a trade organization for computer consulting firms operating in the United States, since 2002, and has adhered to its published business principles since 1993. TechServe Alliance focuses on professional standards, workforce policy issues, and educational initiatives within the technology services sector.

Beyond its staffing operations, PSCI has reported involvement with a range of charitable and community organizations over the course of its operations. These have included national and regional nonprofit groups such as the American Red Cross, United Way, Junior Achievement, and the Wounded Warrior Project, as well as organizations supporting health research, youth programs, and community services. Participation has

taken the form of financial contributions and event involvement over multiple years.

The company's IT staffing activities are positioned within a broader organizational history that spans more than three decades. Since its founding in 1993, PSCI has operated as a privately held staffing agency focused on technology roles across multiple engagement types. Its staffing services have been utilized in support of both discrete projects and ongoing organizational needs, depending on client requirements.

PSCI has indicated that information about its IT staffing and staff augmentation services, company background, and industry participation is available through its official website at [psci.com](https://www.psci.com).

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For more information about PSCI, contact the company here: PSCI(302) 479-9700 info@psci.com
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PSCI

We're an IT staffing company with the quality, flexibility, and speed you need to exceed your staffing goals.

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