

PSCI Expands Project-Based Consulting and SOW Delivery Approach

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Wilmington, Delaware - January 15, 2026 -
PSCI announced the continued expansion of its project-based consulting and statement of work (SOW) delivery model, reflecting the company?s ongoing focus on structured IT project staffing for organizations requiring defined scope, timelines, and deliverables. The announcement applies to PSCI?s national operations and formalizes how the firm delivers project-based IT resources under SOW agreements to meet evolving enterprise project requirements. The development builds on PSCI?s long-standing role in IT staffing and consulting since its founding in 1993.

?Project-based consulting under an SOW framework allows organizations to align defined technical needs with dedicated teams and clear accountability,? said Sean O?Neill, President and Chief Executive Officer of PSCI. ?PSCI?s approach is centered on assembling project-specific teams while maintaining employer responsibility for the consultants assigned to each engagement.?

PSCI operates as an IT staffing and consulting firm that supports both project-based and permanent

placement needs across a range of technology disciplines. Under its project-based consulting model, PSCI assigns IT professionals to client initiatives on an as-needed basis for the duration of a defined project. These engagements are governed by SOW agreements that outline scope, timelines, and delivery expectations, allowing organizations to manage projects without directly employing the assigned consultants.

The firm?s delivery structure places PSCI as the employer of record for consultants assigned to SOW-based projects. This arrangement means PSCI manages payroll, employment taxes, workers? compensation coverage, and employee benefit obligations associated with the consultants throughout the project term. By maintaining employment responsibility, PSCI separates workforce administration from project execution while supporting compliance and operational continuity.

Project-based consulting through PSCI is used across technology initiatives that require temporary, specialized teams rather than permanent headcount additions. The company maintains a talent pipeline of IT professionals with experience across multiple technical disciplines, enabling project teams to be assembled based on defined project requirements. Consultants may be engaged on a contract or contract-to-hire basis, depending on project structure and organizational needs.

PSCI?s SOW delivery model aligns with broader industry practices focused on outcome-driven project execution. Defined scopes and milestones allow organizations to address discrete IT initiatives while managing timelines and resource allocation. PSCI?s role within this framework centers on workforce sourcing, employment management, and coordination with client-defined project objectives.

The company has received third-party recognition for its growth and operations within the staffing industry. PSCI has been named to the Philadelphia 100 list of fastest-growing privately held regional companies for three consecutive years. It has also been recognized by Inc. magazine as one of the fastest-growing privately held companies in the United States for three consecutive years, a distinction noted as unique among firms based in Wilmington, Delaware. Business Insider has additionally recognized PSCI as a top recruiting firm in the United States.

PSCI participates in the TechServe Alliance, a national trade organization representing IT and engineering staffing and consulting firms. The company has been involved in TechServe Alliance events since 2002 and has adhered to the organization?s business principles since 1993. TechServe Alliance focuses on professional standards, workforce policy issues, and industry education within the technology services sector.

Beyond its commercial operations, PSCI has contributed to a range of charitable and community organizations over the years. These include national and regional nonprofits such as the Wounded Warrior Project, American Red Cross, United Way, Junior Achievement, JDRF, and the Susan G. Komen Breast Cancer Foundation, as well as local and regional initiatives including FIRST Robotics Competition programs,

Ronald McDonald House of Delaware, and the Police Athletic League of Delaware. These contributions reflect PSCI?s participation in community-focused activities alongside its business operations.

With more than three decades in operation, PSCI continues to structure its services around defined business needs rather than generalized staffing models. The expansion of its project-based consulting and SOW delivery approach reflects changes in how organizations manage IT initiatives that require specialized expertise for limited durations. By maintaining employment responsibility for assigned consultants, PSCI positions its model within established compliance and workforce management frameworks.

For more information about PSCI and its project-based consulting approach, visit their official website.

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PSCI

We?re an IT staffing company with the quality, flexibility, and speed you need to exceed your staffing goals.

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