



BCL Search Announces Milestone of Over 1,000 Successful Placements in Administrative and Executive Support Roles

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BCL Search has reached a significant milestone with over 1,000 successful placements of administrative and executive support professionals across the United States. This achievement underscores the firm's dedication to matching high-caliber talent with dynamic organizations in need of reliable support staff.

Established in 2014, BCL Search has built a reputation for excellence in recruiting administrative professionals who excel in fast-paced environments. The firm focuses on positions such as receptionists, administrative assistants, executive assistants to teams, executive and personal assistants to C-level officers, chiefs of staff, and personal assistants or estate managers. These roles support leaders in managing complex schedules, coordinating essential activities, and ensuring operational efficiency.

The milestone reflects the effectiveness of BCL Search's specialized approach to recruitment. By leveraging an exclusive network of pre-vetted candidates, the firm delivers precise matches that align with clients' business structures, team dynamics, and cultural needs. This method has resulted in a placed candidate retention rate exceeding 99 percent, demonstrating the long-term value provided to both employers and

professionals.

Clients span a diverse array of industries, including venture capital and private equity, hedge funds and wealth management, portfolio companies backed by venture capital or private equity, investment banks, media, public relations and creative agencies, legal and compliance sectors, technology and startups, as well as nonprofits and foundations. BCL Search tailors its searches to the unique demands of these fields, where discretion, agility, and professionalism are paramount.

In the venture capital and private equity space, BCL Search places administrative talent capable of handling high-stakes environments, supporting deal flow, and maintaining confidentiality. For hedge funds, the firm recruits professionals who thrive amid market volatility and rigorous compliance requirements. Wealth management clients benefit from support staff skilled in client relations and operational precision.

Portfolio companies, often in growth phases, require administrative support to scale operations efficiently. BCL Search provides executive assistants who help stabilize teams and enable leaders to focus on strategic priorities. In investment banking, placements emphasize analytical support and seamless coordination under tight deadlines.

The media, public relations, and creative industries demand administrative professionals who can manage chaotic schedules and foster innovation. BCL Search connects these firms with talent that balances creativity with organizational prowess. Legal and compliance roles involve placements that ensure adherence to regulations while supporting case management and research.

Technology and startup clients seek agile support staff to navigate rapid changes and product development cycles. Nonprofits and foundations rely on administrative professionals who align with mission-driven goals, optimizing resources for impact.

BCL Search's recruitment process begins with a thorough discovery and intake phase to understand client needs. This is followed by a targeted search through the firm's proprietary network, candidate shortlisting based on skills and fit, comprehensive interview and selection support, and guidance through offers and onboarding. For candidates, the firm offers career advice, interview preparation, and compensation benchmarking to facilitate rewarding placements.

This comprehensive service model has enabled BCL Search to maintain strong relationships with clients and candidates alike. The firm's emphasis on confidentiality, speed, and accuracy has positioned it as a trusted partner for organizations ranging from boutique firms to Fortune 500 companies.

"BCL Search's success in achieving over 1,000 placements stems from our deep understanding of the

administrative support landscape and our commitment to forging lasting partnerships," said Becky Carlson Linstroth, Founder and CEO of BCL Search. "This milestone validates our approach of prioritizing quality matches that contribute to organizational stability and growth."

The firm's team of experienced recruiters brings diverse backgrounds to the recruitment process. Senior Managing Director Jessica Wagshul Casson contributes expertise in relationship-building across industries, drawing from prior experience in nonprofit fundraising and organizational management. Managing Director Kelly Marchesi Dillon focuses on client development and long-term placements, informed by her marketing and sales background.

Director Julia Goldblatt applies project management skills from high-profile event coordination to ensure precise talent matching. Vice President Katie Leary Festa brings detail-oriented recruitment from financial services, emphasizing perfect fits for both parties. Recruiting Associate Erin Sherlock Alessandrini enhances candidate experiences with her hospitality and executive assistance background.

This collective expertise allows BCL Search to address the evolving needs of the administrative recruitment market. As businesses continue to adapt to hybrid work models and technological advancements, the demand for versatile support staff remains high. BCL Search responds by maintaining an up-to-date roster of professionals ready to meet these challenges.

The over 1,000 placements include a wide range of success stories, where administrative professionals have become integral to their organizations' operations. In one instance, an executive assistant placed with a venture capital firm streamlined investor relations, contributing to smoother funding rounds. Another placement in a hedge fund environment improved compliance tracking, reducing operational risks.

BCL Search also supports temporary-to-permanent and temporary arrangements, providing flexibility for clients navigating uncertain periods. This adaptability has been key to the firm's sustained growth over the past decade.

Looking forward, BCL Search plans to continue expanding its network and refining its processes to serve an even broader client base. The firm's focus remains on delivering placements that not only fill positions but also enhance overall team performance.

"This achievement is a testament to the trust our clients place in us and the caliber of candidates we represent," added Jessica Wagshul Casson, Senior Managing Director of BCL Search. "We look forward to many more successful partnerships that drive business success."

BCL Search operates as an executive search agency in NYC, specializing in administrative and support staff placement. The firm serves clients nationwide, with a strong emphasis on the competitive New York City market. Through its personalized and strategic recruitment services, BCL Search ensures that organizations secure the talent necessary for sustained success.

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BCL Search

BCL Search specializes in the placement of administrative and support staff to meet the needs of dynamic and growing businesses across a range of industries in NYC and across the US.

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