



## **Christian Community Homes & Services Achieves Gold-Level Certification as Family Friendly Workplace**

*March 04, 2026*

HUDSON, WI - March 04, 2026 - PRESSADVANTAGE -

Christian Community Homes & Services has received gold-level certification as a Family Friendly Workplace. This recognition highlights the organization's efforts to support its employees through policies that promote work-life balance, which in turn enhances the quality of care provided in its Christian senior living communities.

The certification, awarded by an independent body evaluating workplace practices, acknowledges Christian Community Homes & Services for implementing measures such as flexible scheduling, family leave options, and professional development opportunities. These initiatives allow staff members to manage personal responsibilities while maintaining high standards in their roles. As a result, the organization strengthens its ability to deliver consistent, compassionate services to residents across its campuses.

Employees at Christian Community Homes & Services benefit from an environment that values their well-being, leading to lower turnover rates and higher job satisfaction. This stability ensures that residents receive care from experienced teams familiar with individual needs. The certification process involved a thorough review of policies, employee feedback, and implementation strategies, confirming that the

organization meets criteria for family-friendly practices.

"We are thrilled to be certified," said Pamela Klingfus, CEO of Christian Community Homes & Services. "We are proud to support our team of dedicated professionals who provide high-quality care to our residents."

The achievement aligns with the organization's mission to nurture graceful living rooted in faith. By fostering a supportive workplace, Christian Community Homes & Services reinforces its commitment to serving seniors in a manner that reflects Christian values of compassion and community.

In addition to the certification, Christian Community Homes & Services continues to offer a range of services tailored to seniors at different stages of life. The Hudson campus features skilled nursing for long-term care, transitional care, and rehabilitation for those recovering from illness or surgery, assisted living at Pine Ridge for individuals requiring daily assistance, secure memory care at Pine Ridge Gardens for residents with Alzheimer's or dementia, and independent living apartments at WinterGreen for active seniors.

Similarly, the Osceola campus provides skilled nursing, transitional care, and rehabilitation, and assisted living, all located adjacent to the Osceola Medical Center for convenient access to additional medical resources. These facilities emphasize personalized care plans developed in collaboration with residents, families, and healthcare providers.

The organization's approach integrates spiritual support, with opportunities for worship, Bible studies, and pastoral care available to residents. This faith-based element distinguishes the communities, creating an atmosphere where seniors can maintain their spiritual practices while receiving necessary support.

Christian Community Homes & Services also operates the Christian Community Campus Foundation, which provides financial assistance to enhance services and support residents who may face economic challenges. Donations to the foundation help fund equipment upgrades, staff training, and resident programs, ensuring the organization can continue its work without compromising quality.

The gold-level certification serves as external validation of internal efforts to build a resilient workforce. Leaders at Christian Community Homes & Services have prioritized employee input in shaping policies, resulting in adjustments that address common challenges faced by healthcare workers, such as shift work and family commitments.

"This certification reflects our dedication to creating a workplace where employees can thrive both professionally and personally," said Pamela Klingfus, CEO of Christian Community Homes & Services. "By investing in our staff, we ensure that our residents receive the attentive, faith-centered care they deserve."

As the senior population grows, organizations like Christian Community Homes & Services play a vital role in addressing care needs. The certification positions the organization as a leader in employee support within the senior living sector, potentially influencing industry standards.

Residents benefit indirectly from these workplace improvements through more engaged and satisfied caregivers. Activities and therapies remain focused on holistic well-being, encompassing physical, emotional, and spiritual health.

Christian Community Homes & Services originated from a community effort to preserve a nursing home in Hudson, Wisconsin. Initiated by the Hudson United Methodist Church and bolstered by local support, the organization has expanded over time to meet evolving needs. What started as a single skilled nursing facility has grown into comprehensive campuses in Hudson and Osceola, offering a continuum of care options.

Today, Christian Community Homes & Services remains a nonprofit entity dedicated to serving seniors through faith-inspired programs. The organization emphasizes dignity, respect, and individualized attention in all interactions, aligning with its foundational principles.

Through ongoing initiatives, including the recent certification, Christian Community Homes & Services demonstrates its adaptability and focus on sustainability. The recognition as a Family Friendly Workplace underscores the importance of employee care in achieving excellence in senior services.

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For more information about Christian Community Homes & Services, contact the company here: Christian Community Homes & Services Pamela Klingfus 715-386-9303 cchcares@gmail.com 1320 Wisconsin St, Hudson, WI 54016

## **Christian Community Homes & Services**

*The values of CCH ground our culture and guide every level of care. We live these principles in daily work and long-term planning, building a community-centered organization committed to quality care and honoring those we serve.*

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