

Shirazi Law Firm Expands Unlawful Termination Legal Services to Address Rising Workplace Violations in California

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Los Angeles-based Shirazi Law Firm has expanded its unlawful termination legal services to address the increasing number of workplace violations affecting California employees. The employment law firm, which specializes in protecting worker rights across multiple practice areas, has enhanced its legal advocacy programs to help employees who face wrongful dismissal, retaliation, and discriminatory termination practices.

The expansion comes as California continues to see elevated rates of employment law violations, particularly in cases involving unlawful termination following medical leave, whistleblower activities, and discrimination complaints. The firm's enhanced services focus on providing comprehensive legal representation for employees who have been illegally dismissed from their positions.

"California employees face complex challenges when confronting unlawful termination, especially when it

involves retaliation for exercising their legal rights," said Emanuel Shirazi, founding attorney at the firm. "Our expanded services ensure that workers have access to experienced legal counsel who understands both state and federal employment protections, from FMLA violations to discrimination-based dismissals."

The firm's unlawful termination practice encompasses cases involving wrongful dismissal due to discrimination based on age, disability, gender, pregnancy, race, religion, national origin, and sexual orientation. Additionally, the practice addresses terminations that violate the Family Medical Leave Act (FMLA) and California Family Rights Act (CFRA), as well as dismissals that constitute retaliation for reporting workplace violations or filing workers' compensation claims.

As a Shirazi Law Firm unlawful termination lawyer team, the attorneys handle cases where employees have been dismissed for requesting reasonable accommodations, reporting safety violations, or refusing to participate in illegal activities. The firm also represents workers who have been terminated in violation of public policy or in breach of employment contracts.

The expanded services include comprehensive case evaluation to identify all potential legal violations, strategic litigation planning, and representation in both settlement negotiations and court proceedings. The firm operates on a contingency fee basis, eliminating upfront costs for clients seeking justice for unlawful termination.

"Every termination case requires careful analysis of the circumstances, documentation, and applicable laws," added Shirazi. "Our goal is to ensure that employees who have been illegally terminated receive the compensation and justice they deserve, while also sending a message that workplace violations will not be tolerated."

The firm's approach includes thorough investigation of termination circumstances, review of employment documents and company policies, analysis of potential discrimination patterns, and evaluation of damages including lost wages, benefits, and emotional distress.

Shirazi Law Firm has established itself as a prominent employment law practice in Los Angeles, representing employees across various industries who have faced workplace violations. The firm handles a comprehensive range of employment law matters including workplace discrimination, sexual harassment, hostile work environment claims, wage and hour disputes, and whistleblower retaliation cases. With its expanded unlawful termination services, the firm continues to strengthen its commitment to protecting employee rights throughout California.

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Shirazi Law Firm

Experienced and aggressive employment lawyers located in Los Angeles. We have successfully represented employees against all sizes of businesses including Fortune 500 companies, big banks, major retailers, utility companies, and hospitals.

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