Cardinal Executive Earns National CHMM Credential, Receives Industry Recognition

March 24, 2026

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Cardinal Compliance Consultants, LLC announced that Michaela MacRitchie, CSP, Vice President of Environmental, Health, and Safety (EHS) Services, has earned the Certified Hazardous Materials Manager (CHMM) credential through the Institute of Hazardous Materials Management (IHMM). The CHMM designation recognizes advanced knowledge in hazardous materials management, environmental compliance, and regulatory oversight.

The credential is awarded to professionals who meet established education and experience requirements and successfully complete a comprehensive examination process. The certification is recognized across industries that require regulatory compliance oversight, including manufacturing, construction, energy, healthcare, and federal operations. Earning the CHMM reflects a demonstrated commitment to technical excellence and positions credentialed professionals as a trusted resource for organizations navigating complex hazardous materials regulations at both the federal and state levels.

MacRitchie joined Cardinal Compliance Consultants in 2017 and has progressed through leadership roles within the organization. She holds a Bachelor of Science degree in Occupational Safety and previously

earned the Certified Safety Professional (CSP) designation. She is also a certified First Aid/CPR/AED instructor, regularly delivering emergency response training to employers across multiple industries. In her current role, she oversees environmental, health, and safety consulting operations and leads a team providing regulatory and safety services to organizations nationwide. Most recently, she directed a large-scale federal safety inspection initiative involving 65 facilities across multiple Midwestern states for the General Services Administration, a project completed ahead of schedule that resulted in additional inspection awards in other regions.

Her recent professional recognitions extend beyond credentialing. MacRitchie was named the 2025 Runner-Up for the Young Safety Professional Excellence Award through the Safety Standout Awards program. She was also nominated for the 20 Under 40 Award, which honors emerging leaders making measurable contributions within their industries and communities. These recognitions reflect a pattern of consistent performance and professional growth that has defined her trajectory within the EHS field.

Richard Barcum, CEO and President of Cardinal Compliance Consultants, said the credential reflects both technical capability and leadership within the organization's EHS practice. "Michaela exemplifies what we should be looking for in our young safety and health professionals," Barcum said. "She is intelligent, driven, eager to learn, and willing to have hard conversations that move our company and our clients forward."

The CHMM credential is frequently associated with professionals responsible for managing hazardous materials programs, environmental permitting, regulatory reporting, and compliance strategy. As regulatory requirements continue to evolve across federal and state agencies, organizations increasingly rely on credentialed professionals to oversee environmental risk management and compliance systems. For clients working in industries with significant hazardous materials exposure ? including oil and gas, chemical production, manufacturing, and government contracting ? having access to a CHMM-credentialed consultant provides added assurance that compliance strategy is grounded in current regulatory standards and industry best practices.

Cardinal Compliance Consultants provides environmental, health, and safety consulting services, including regulatory compliance support, industrial hygiene, safety program development, and workforce training. Company leadership stated that ongoing investment in professional credentialing remains a priority as part of its national service expansion. The firm currently serves clients across more than 29 states and views the continued development of its team as directly tied to the quality of service delivered to clients across every industry it supports.

About Cardinal Compliance Consultants, LLC

Cardinal Compliance Consultants, LLC is an Environmental, Health, and Safety consulting firm serving clients across the United States. The firm provides regulatory compliance support, onsite safety staffing, industrial hygiene services, safety training, arc flash hazard analysis, lockout/tagout program development, and comprehensive EHS program implementation. Cardinal works with organizations across multiple industries to support structured safety management systems and regulatory alignment.

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Cardinal Compliance Consultants

With 150+ years of combined experience, our team delivers tailored, comprehensive health and safety solutions for workplaces. We prioritize quality and sustainability, offering diverse expertise beyond a single specialty.

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