

# Niles Industrial Coatings Awarded State of Michigan Going PRO Talent Fund

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Niles Industrial Coatings has been awarded funding from the State of Michigan's Going PRO Talent Fund through its partnership with GST Michigan Works. The company received \$80,231 designated for Going PRO-FY25 Cycle 2. The award, presented on March 25, 2026, will support essential training and professional development for both field and office teams.

This funding represents a direct investment in the workforce of Niles Industrial Coatings. The grant will enable expanded programs that provide team members with advanced certifications and skills development opportunities. Such initiatives align with the company's ongoing emphasis on continuous improvement and operational excellence in its service delivery.

Niles Industrial Coatings specializes in nationwide industrial asset restoration. The organization focuses on specialty and protective coatings, industrial roof restoration, and mechanical HVAC restoration. These services are performed in complex, high-risk environments across multiple sectors. Crews operate in power generation, manufacturing, petrochemical, water and wastewater, steel, pipeline and terminals, entertainment and sports, dams, and food and beverage facilities.

The Going PRO Talent Fund award will enhance the company's ability to maintain high standards in project execution. Training supported by the grant will cover areas including coatings application techniques, surface preparation methods such as abrasive blasting, confined space entry procedures, and quality control measures. These elements are critical for delivering services that meet industry specifications and client requirements in demanding settings.

The company employs certified, self-performing crews equipped to handle turnkey solutions. Its comprehensive environmental, health, and safety program includes OSHA compliance, daily hazard assessments, detailed job safety analyses, and adherence to plant-specific protocols. Additional training

funded through this award will further strengthen these practices, supporting safe and efficient operations in live environments or during scheduled outages.

"This award allows us to invest directly in the growth of our team members across all departments," said Ryan Niles, CEO of Niles Industrial Coatings. "By building on their existing expertise, we ensure continued capability to address the unique challenges of industrial asset restoration nationwide."

Niles Industrial Coatings maintains more than 80 years of combined experience in the field. Leadership and crews draw on this background to provide predictable schedules, minimal disruption, and attention to detail. The organization encourages self-directed growth, accountability, and the sharing of lessons learned. Its values of care, trust, and help form the foundation for both internal development and client partnerships.

The funding will benefit field technicians who apply protective linings, fireproofing systems, and floor coatings as well as office personnel involved in project coordination and compliance. This holistic approach to workforce development helps sustain the company's capacity to deliver reliable results. Specialized training in areas such as NACE certifications, plural component applications, and vapor blasting techniques will support expanded service capabilities.

"Our partnership with GST Michigan Works and receipt of the Going PRO Talent Fund grant reinforces our commitment to professional development," said Tom Cummings, President of Niles Industrial Coatings. "As team members advance their skills, the organization as a whole is better positioned to meet evolving industry needs while upholding rigorous safety and quality standards."

Niles Industrial Coatings differentiates itself through an integrated methodology that combines technical knowledge with modern application processes. Services include tank and vessel linings suitable for food-grade and non-food-grade environments, concrete floor systems, exterior vessel painting, and roof restoration using fluid-applied systems with zero tear-off. The company also provides mechanical restoration for HVAC systems, including testing, cleaning, and weatherproofing.

These offerings extend asset life, reduce downtime, and improve reliability for facility owners, general contractors, engineers, and maintenance teams. Projects are executed with a focus on environmental, operational, and performance requirements. The grant-supported training will help ensure that crews remain current with best practices and regulatory standards across all served industries.

The award underscores the role of workforce investment in the industrial services sector. Skilled professionals enable organizations like Niles Industrial Coatings to handle large-scale restorations while minimizing risks and maximizing efficiency. The company's gold-standard safety program and emphasis on mentoring contribute to its track record of successful project completion.

By supporting employee advancement, the Going PRO Talent Fund helps Niles Industrial Coatings sustain its mission of unlocking potential while protecting critical assets. The partnership with GST Michigan Works provides tangible resources for this purpose. As the company continues operations across the United States, such initiatives will contribute to long-term resilience and service quality.

Niles Industrial Coatings provides nationwide industrial asset restoration services, focusing on specialty and protective coatings, industrial roof restoration, and mechanical HVAC restoration. Operating in complex, high-risk environments such as power plants, refineries, and manufacturing facilities, the company delivers solutions through certified crews and a gold-standard safety program. With more than 80 years of combined experience, Niles Industrial Coatings serves industries including power, water and wastewater, steel, manufacturing, pipeline and terminals, petrochemical, entertainment and sports, dams, and food and beverage. The organization emphasizes values of care, trust, and help, fostering growth and continuous improvement while protecting critical assets.

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## **Niles Industrial Coatings, LLC**

*Niles is an asset management and restoration company in Fenton, MI. We are nationwide leaders in safety and specialize in coatings, roofing, and technology. Our mission is to unlock potential while protecting your most critical assets.*

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