



BCL Search Observes Rising Demand for Administrative Talent in NYC Amid Mid-Year Business Growth

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BCL Search has observed increased demand for administrative and executive support professionals in New York City as businesses accelerate hiring and expansion efforts in the second half of the year. The specialized recruitment firm notes that many organizations are strengthening their leadership support structures during this period to maintain momentum through the latter half of 2026.

Founded in 2014 by Becky Carlson Linstroth, BCL Search specializes in matching high-caliber administrative talent with dynamic companies across key industries. With more than 1,000 placements completed and a placed candidate retention rate exceeding 99 percent, the firm brings over a decade of expertise to the New York market, where competition for skilled support professionals remains strong.

Mid-year often brings renewed focus on operational efficiency as companies review progress toward annual goals. BCL Search has seen clients in finance, media, technology, and other sectors seeking Executive Assistants, Chiefs of Staff, and Team Coordinators who can help manage increased activity, support strategic initiatives, and ensure seamless day-to-day operations.

"Many organizations use the midpoint of the year to evaluate team needs and invest in support roles that allow executives to focus on high-priority objectives," said Becky Carlson Linstroth, Founder and CEO of BCL Search. "We are seeing consistent interest in professionals who can step in quickly and contribute meaningfully during this active period."

The firm's recruitment process is designed to meet these time-sensitive needs. It begins with detailed discovery to understand current workflows and upcoming priorities. Recruiters then draw from an exclusive network of pre-vetted candidates to identify individuals ready for immediate impact. Comprehensive support throughout interviews, offers, and onboarding helps facilitate smooth transitions, even during busier summer months.

BCL Search serves a diverse range of clients, including venture capital and private equity firms, hedge funds, wealth management organizations, investment banks, media and creative agencies, legal and compliance teams, technology startups, nonprofits, foundations, and real estate companies. Each sector presents distinct requirements for administrative support, from managing deal flows and investor relations to coordinating complex schedules and compliance activities.

In the current environment, candidates with experience anticipating executive needs and streamlining operations are particularly valued. BCL Search emphasizes cultural and strategic fit alongside technical skills, ensuring placements support long-term stability rather than short-term fixes.

The firm also provides dedicated resources for candidates navigating the mid-year job market. This includes personalized career guidance, interview preparation, market insights on compensation and expectations, and access to opportunities that align with professional goals. Many candidates maintain ongoing relationships with BCL Search, benefiting from its network and advisory support.

This experienced team helps BCL Search adapt to seasonal patterns in hiring while maintaining its core commitment to quality and confidentiality. As businesses in New York City navigate hybrid models, technological advancements, and growth opportunities, effective administrative support continues to play a vital role in organizational success.

BCL Search remains focused on delivering placements that strengthen teams during periods of change and expansion. The firm's client-centric model prioritizes speed, precision, and discretion, helping organizations secure the talent needed to achieve their objectives in the months ahead.

"This time of year often highlights the importance of strong support infrastructure," said Jessica Wagshul Casson, Senior Managing Director of BCL Search. "We are proud to help connect talented professionals with

opportunities where they can thrive and contribute to business performance."

BCL Search is a specialized recruiter for administrative and executive support roles, serving clients primarily in the New York City area with nationwide reach. As a women-owned firm, it continues to support dynamic organizations in building resilient and efficient teams.

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BCL Search

BCL Search specializes in the placement of administrative and support staff to meet the needs of dynamic and growing businesses across a range of industries in NYC and across the US.

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