

Integrity Staffing Solutions Names James Berger Chief Revenue Officer and Brandon Blanton Chief Operating Officer

July 01, 2026

WILMINGTON, DE - July 01, 2026 -

Integrity Staffing Solutions, a national workforce solutions provider, today named two longtime leaders to expanded executive roles: James Berger as Chief Revenue Officer and Brandon Blanton as Chief Operating Officer. Both appointments are effective immediately.

As CRO, Berger will lead Integrity's commercial organization ? sales, marketing, business development, sales enablement, and revenue operations ? with a focus on building a predictable growth engine that expands market presence and deepens client partnerships.

As COO, Blanton will oversee operational execution, including market operations, recruiting, onsite programs, strategic sourcing, and client delivery, with an emphasis on the service quality and workforce solutions clients rely on from Integrity.

Together, the appointments create a clearer leadership focus across two areas central to Integrity?s long-term strategy: commercial growth and operational delivery. For employers managing high-volume hiring, new site launches, seasonal demand, or changing workforce needs, growth and execution have to move together. The structure is designed to keep market expansion closely connected to the service standards that clients expect in the field.

Berger?s expanded role will bring Integrity?s commercial teams into closer alignment around client development, market opportunity, and revenue operations. With sales, marketing, business development, sales enablement, and revenue operations under dedicated leadership, Integrity will continue to strengthen its ability to identify client needs, support market growth, and build long-term partnerships.

Blanton?s expanded role will focus on the operational teams responsible for delivering workforce programs across markets and client sites. That includes recruiting, strategic sourcing, onsite coordination, and client

delivery. In high-volume staffing environments, consistent execution is critical to fill rates, associate readiness, service continuity, and client confidence.

"Jim and Brandon have each been instrumental to Integrity's growth and evolution," said Jaime Donnelly, President and CEO of Integrity Staffing Solutions. "These appointments recognize their leadership and position us to better serve our clients, support our associates, and execute on our long-term strategy. Creating dedicated leadership around growth and operations strengthens our ability to innovate, scale, and deliver."

Both leaders have taken on increasing responsibility over the past several years, helping guide Integrity through growth, organizational transformation, and shifting workforce demands. The new structure sharpens focus across two priorities ? commercial growth and market expansion, and operational execution and service delivery ? while supporting stronger cross-functional collaboration and accountability.

The updated structure also provides Integrity with a clearer model for managing scale as client needs continue to evolve. It gives teams defined ownership across planning, recruiting, onsite support, and service delivery, all while keeping commercial priorities closely tied to what clients and associates experience in the field. As Integrity continues serving complex workforce needs, that connection will remain central to how the company supports associates, manages client commitments, and maintains consistent service across different markets.

"Our mission is unchanged," Donnelly added. "We're committed to creating opportunities for our associates, delivering outstanding service to our clients, and building a company positioned for the long term. Jim and Brandon embody the leadership, integrity, and partnership that define our organization."

About Integrity Staffing Solutions

Integrity Staffing Solutions is a national workforce solutions provider specializing in high-volume staffing, recruitment process outsourcing (RPO), direct hire, onsite workforce management, and strategic talent solutions. Integrity partners with organizations across logistics, e-commerce, manufacturing, distribution, call center, and professional services to help solve today's workforce challenges through innovative, people-first solutions.

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