Panchenko Law Firm Emphasizes Workers Comp Rights for Charlotte's Diverse Workforce

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Panchenko Law Firm, a Charlotte-based personal injury practice, is highlighting the importance of understanding workers' compensation rights as North Carolina's workforce continues to diversify and workplace injuries remain a persistent concern across Mecklenburg County.

The firm, which serves Charlotte and surrounding communities, including Monroe, Pineville, Mint Hill, Stallings, and Matthews, emphasizes that North Carolina's no-fault workers' compensation system provides crucial protections that many injured workers may not fully understand. Under state law, employees who suffer workplace injuries can receive wage replacement and medical coverage regardless of who caused the incident.

"Too many injured workers assume they have to accept whatever the insurance company offers, or worse, that they don't qualify for benefits at all," said Dmitriy Panchenko, founder and attorney at Panchenko Law Firm - Charlotte Workers Comp Lawyer. "North Carolina's workers' comp system is no-fault, and every Charlotte worker deserves someone in their corner who will make sure they get the medical care and wage support they're entitled to."

The firm's multilingual support capabilities, offering services in English, Russian, Ukrainian, and Spanish, address a significant need in Charlotte's increasingly diverse workforce. This linguistic accessibility helps ensure that language barriers do not prevent injured workers from understanding their rights or pursuing legitimate claims.

Recent data from the North Carolina Industrial Commission shows that thousands of workers' compensation claims are filed annually in Mecklenburg County alone, ranging from construction site accidents to repetitive stress injuries in office environments. Despite the frequency of workplace injuries, many employees remain unaware of the full scope of benefits available to them or the proper procedures for filing claims.

The firm operates on a contingency fee basis and provides free case reviews, removing financial barriers that might otherwise prevent injured workers from seeking legal representation. Additionally, the practice maintains a commitment to same-day communication, recognizing that injured workers often face urgent medical and financial concerns that require prompt attention.

"When someone gets hurt at work, they're dealing with physical pain, mounting medical bills, and uncertainty about their future," added Panchenko. "Our approach focuses on treating clients like family, not case numbers. That means being available when they need us and fighting for benefits they're entitled to receive."

The firm was recognized as a Best of 2025 Carmel Award winner for Personal Injury Services. The team focuses its commitment to client advocacy across various practice areas, including workers' compensation claims.

Panchenko Law Firm was established to provide comprehensive personal injury representation to residents throughout the Charlotte metropolitan area. Led by attorneys Dmitriy Panchenko and William Kibbe, the firm handles a range of cases including auto accidents, premises liability, slip and fall incidents, workers' compensation claims, and wrongful death matters. As a Workers Comp Lawyer practice serving Charlotte and surrounding communities, the firm combines legal expertise with a client-centered approach that prioritizes clear communication and personalized attention throughout the legal process.

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Panchenko Law Firm

Panchenko Law Firm offers exceptional legal services with a client-focused approach, prioritizing trust and advocacy in personal injury law.

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